

**ORGANIZATIONAL CHANGE AND CHARACTERISTICS OF
LEADERSHIP EFFECTIVENESS**

A LEADERSHIP TRAINING CONFERENCE ORGANISED

BY

ASABE SHEHU YAR'ADUA FOUNDATION (ASYARFS)

THEMED:

LEADERSHIP

AT

**AIRPORT HOTEL,
IKEJA, LAGOS, NIGERIA**

ON

TUESDAY 15TH DECEMBER 2020

Based on Asabe Yar'Adua's Foundation interactions with over 280 young Nigerians, the Foundation has realised that youths in Nigerian need help in their journey towards excellence. While every program that Asabe Yar'Adua Foundation does is custom-designed based on needs and objectives of present happenings, this year's event is exceptional because of the Covid-19 pandemic which is ravaging the world and altering calendars of planned programmes. Below are topics which the foundation planned to discussed in this years Leadership Conference.

Basic Tools

- Early steps in leadership – knowledge, skills and confidence to hit the ground running
- Making the transition from a technical to a leadership role – it's an occupational change!
- How to avoid the most common first-time leader mistakes

Essential tools

- Zero- and low-cost ways to motivate the troops
- Are we having fun yet? – motivating your team and maximizing performance
- How to coach a winning team
- Personality performance – the inside scoop on forming high-performing teams
- Leading multiple generations in the workplace
- How to effectively manage off-site employees
- Effective delegation skills
- Overcoming negativity in the workplace
- Mastering the performance evaluation process – you can't manage what you don't measure
- Emotional intelligence – the keys to working more effectively with others
- Juggling your workload – prioritization and time management skills for leaders
- Meeting management – an important leadership skill
- Just for leaders – project management 101
- Best practices in interviewing – how to get the right person for the job, every time!
- Employee retention strategies
- Managing employees who are resistant to change
- Building bridges and fighting fires: tools and skills for problem-solving and decision-making

Communication tools

- Interpersonal communication skills for leaders
- How to give effective feedback
- Flexing your leadership style
- The essence of assertiveness
- Mastering the secrets of persuasive communication
- How to communicate with confidence, clarity and credibility
- How to communicate unpopular decisions and changes

Power tools (for the really tough situations!)

- Dealing with difficult people
- Managing employees with lousy performances, unacceptable behavior or rotten attitudes
- Overcoming negativity in the workplace
- Effective feedback and discipline skills for leaders
- Having difficult conversations with your employees and co-workers
- Handling employee complaints and concerns

Event Registration Link: <https://asyarfs.org/asyarfs-leadership-event-20/> OR [LINK](#)

Our Event Gallery Link: [LINK](#)